

Contact Details:

They can be contacted on 101

(or if calling from outside Northamptonshire 03000 111 222)

Rachel Packman (Community Engagement)

T: 101 ext 345227

E: rachel.packman@northants.pnn.police.uk

Christian Buckenham (Community Engagement)

T: 101 ext 343415

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Yemi Holman (Hate Crime Officer)

T: 101 ext 344576

E: yemi.holman@northants.pnn.police.uk

Ways to report Hate Crime:

Report it online: www.report-it.org.uk

Report it to your local police: 101

In an emergency, always dial 999

Community Engagement and Hate Crime

A joint approach



Don't tolerate hate crime - tell someone



Working in partnership with



Community Engagement

Police Officers Rachel Packman and Christian Buckenham have the responsibility for community engagement on a countywide level for Northamptonshire Police. As Community Engagement Officers they proactively engage with community and faith groups to offer advice and assistance. They liaise with different minority groups, individuals and partners to build trust and confidence.



They want to make sure that all of the communities in Northamptonshire are safe and secure. It is important that the police deliver a service that is accessible to all.

Rachel and Christian are keen to widen their support and welcome contact from individuals and groups representing different communities and faiths from anywhere in the County. They work with a wide variety of communities – e.g. African Caribbean, Bangladeshi, Pakistani, Indian, Somali, Chinese, Afghan, Middle Eastern, Polish and other Eastern European. They have also built up ties with faith groups including Baha'i, Sikh, Muslim, Hindu, Jewish, Christian and Buddhist.

Rachel and Christian work closely with front line policing units including response officers and the Safer Community Teams. They also support other units throughout the force such as CID, the Major Incident Team and all those within the Protecting Vulnerable Persons Department.

In addition, Rachel and Christian:

- Support cohesion and assist community forums in particular those for young people and women.
- Act as the central point of contact during major incidents where communities are affected.
- Work closely with partners and communities to ensure resilience to violent extremist elements.

Hate Crime

The Northamptonshire Police Hate Crime Officer Yemi Holman works closely with the Community Engagement Officers and in partnership with other agencies such as borough, county and district councils, emergency services, voluntary and community sector organisations and schools. This is to ensure that all agencies tackling hate crime provide an excellent service to victims and witnesses of hate, focusing on prevention, early intervention and robust enforcement.



Hate Crime & Incidents are:

'any crime or incident which is perceived, by the victim or any other person, to be motivated by hostility or prejudice towards someone based on a personal characteristic'

- Disability
- Gender Identity
- Race, Ethnicity or Nationality
- Religion Faith or Belief
- Sexual Orientation
- Individual characteristic that makes someone appear different, e.g. alternative lifestyle, culture, physical appearance

The Hate Crime Officer provides support and information to partner agencies and builds close relationships with 3rd sector organisations supporting and representing individuals and communities affected by all forms of hate incidents. The Community Engagement officers support the Hate Crime Officer in focussing on ethnic minority groups and faith groups. This joint approach ensures all communities are kept informed and have clear communication channels into the Police.

